

## JUNIOR DATA ANALYST (M/F)

We are the Data Analytics team of eight and are currently looking for reinforcements! Our everyday job consists of analysing the behaviour of our players and turning raw data into useful information for game improvements. Some of the tools we use in our work are SQL, Tableau, R, Python, and Excel. :)

If this sounds like a dream job, read the details below and apply!

### HOW WILL YOU SPEND YOUR DAY?

- actively monitoring the user data of our players in the games and analysing their behaviour
- testing various hypotheses that will lead you to new conclusions on how to improve certain processes
- actively collaborating with production teams
- presenting the results orally and in writing

### YOU ARE A GREAT CANDIDATE FOR THIS ROLE IF YOU:

- have a background in math, physics, or similar study
- are available to work full-time (students are welcome, too)
- are proficient in English
- have basic knowledge of R or Python
- can use Excel to make data reports
- have an analytical approach to problem-solving
- are proactive and love improving existing processes
- can explain complex findings in a straightforward and concise way
- have a high level of personal responsibility and dependability
- have strong interpersonal communication skills
- understand the importance of teamwork and are open to constructive feedback

### WHAT WILL MAKE YOU STAND OUT?

- basic knowledge of SQL
- experience with Tableau

### WHAT DO WE OFFER IN RETURN?

- **Professional development:** As the gaming industry is constantly evolving and growing, we can promise you will, too! We will ensure you have a structured and smooth onboarding process with scheduled feedback times and both a mentor and a buddy by your side. To make sure you and your team are up to date with the latest trends, we allocate a team budget for education.
- **Financial benefits:** On top of a competitive salary, we offer additional financial benefits based on annual success, such as a Christmas bonus, Easter bonus, summer bonus, 13th salary, as well as referral bonuses and fully covered transportation expenses.
- **Work-life balance:** We are deeply dedicated to our work, but also understand the importance of switching off and recharging. Based on that, we offer flexible working hours and a flexible work model (whether you're a fan of remote work, office work, or a mix of both). Each one of our teammates enjoys an hour-long lunch break and 24 days of annual leave.
- **Well-being:** Your well-being is our priority. We sponsor your monthly Multisport membership and offer you a free annual health check-up, healthy (and not so healthy) snacks, free lunch each day when working from the office and occasional discounts on various services and products. You may also choose to participate in monthly workshops on various mental health topics.
- **Family benefits:** Parents, you are included too! We got your back with kindergarten compensation and soon-to-be parents can look forward to a baby bonus!
- Last but not least, you will get to work with an amazing team in top-notch offices and an atmosphere that is simultaneously motivating, friendly and productive! :)

If this sounds like the perfect opportunity for you, we look forward to your application! Please apply [here](#) with a **cover letter** and a **CV** in **English only** :)